



CCAA BOARD MEMO

Agenda Item: H-3

BOARD MEMO 2023-06

Meeting Date: February 15, 2023

Agenda Title: FOR DISCUSSION AND POSSIBLE ACTION: CONSIDERATION FOR PAY INCREASES FOR AIRPORT MANAGER. (C. Jenkins/ S. Tackes)

Staff Summary: Annual review of Airport Manager. At the February 2022 Carson City Airport Authority Meeting, the Airport Manager Corey Jenkins was determined to meet all the requirements set forth in the Offer of Employment. Per Airport Counsel evaluation, an increase in the Manager's salary is warranted based on his performance this past year. A recommended increase of 10% is reflective of his performance and will slightly exceed the most recent consumer price index calculation.

Agenda Action: Formal Action/Motion

Time Requested: 15 Minutes

Proposed Motion

I move to approve the raise of 10% for Corey Jenkins Effective March 1, 2023.

CCAA'S Strategic Goal

Maintain financial stability.

Previous Action and Executive Summary

The world has experienced a period of significant inflation. For a pay increase to be meaningful, the raise will need to exceed the recent increase in cost of living. The point of reference for determining the proposed rate was the Social Security Cost-of-Living Adjustment of 8.7% in January 2023. A 10% pay increase will raise the salary from \$81,000 to \$89,100.

June 28, 2021 (Item F-1) – Corey Jenkins hired as the Airport Manager.

February 16, 2022 (Item H-1) – Corey Jenkins was determined to meet the requirements set forth in the Offer of Employment.

Financial Information

Is there a fiscal impact?

No Yes

If yes, account name/number & amount: 3099 General Fund

General Fund/ Federal Share: Salary will increase from \$81,000 to \$89,100

Is it currently budgeted?

Yes, an increase of 7% was included in the budget

Alternatives

Approve a different pay increase percentage

Decline the pay increase

Board Action Taken:

Motion: _____ 1) _____
2) _____

Aye/Nay

(Vote Recorded By)