

**DRAFT MINUTES**  
**Regular Meeting**  
**Carson City Airport Authority (CCAA)**  
**Wednesday, June 16, 2021 ● 5:30 PM**  
**Community Center Robert “Bob” Crowell Board Room**  
**851 East William Street, Carson City, Nevada**

**Authority Members**

<b>Chair – Michael Golden</b>	<b>Vice Chair – Bradley Harris</b>
<b>Treasurer – Jon Rogers</b>	<b>Member – Stan Jones</b>
<b>Member – Paul Hamilton</b>	<b>Member – Tim Puliz</b>
<b>Member – Karl Hutter</b>	

**Staff**

Steve Tackes – Airport Counsel via WebEx  
Tim Puliz – Interim Airport Manager  
Danielle Howard – Public Meetings Clerk

**NOTE:** A recording of these proceedings, the Board’s agenda materials, and any written comments or documentation provided to the recording secretary during the meeting are public record. These materials are on file in the Clerk-Recorder’s Office, and available for review during regular business hours.

Audio recordings and the meeting minutes of the Carson City Airport Authority meetings are available on [www.carson.org/minutes](http://www.carson.org/minutes).

**A. CALL TO ORDER AND DETERMINATION OF QUORUM**

(5:36:06) – Chairperson Golden called the meeting to order at 5:36 p.m.

(5:36:47) – Roll was called, and a quorum was present.

<b>Attendee Name</b>	<b>Status</b>	<b>Arrived</b>
Chairperson Michael Golden	Present	
Vice Chair Bradley Harris	Present	
Treasurer Jon Rogers	Present	
Member Stan Jones	Present	
Member Paul Hamilton	Present	
Member Tim Puliz	Present	
Member Karl Hutter	Present	

**B. PLEDGE OF ALLEGIANCE**

(5:37:10) – Led by Member Puliz.

**C. APPROVAL OF THE MINUTES OF PAST MEETINGS OF THE AIRPORT AUTHORITY.**

(5:37:47) – Chairperson Golden introduced the item and entertained comments, corrections, and/or a motion.

(5:38:47) – MOTION: Member Hutter moved to approve the May 19, 2021 meeting minutes as presented. Vice Chairperson Harris abstained from voting, as he was absent at the May 19, 2021 meeting.

<b>RESULT:</b>	<b>APPROVED (6-0-1)</b>
<b>MOVER:</b>	Jones
<b>SECONDER:</b>	Rogers
<b>AYES:</b>	Golden, Rogers, Jones, Hamilton, Puliz, Hutter
<b>NAYS:</b>	None
<b>ABSTENTIONS</b>	Harris
<b>ABSENT:</b>	None

**D. MODIFICATION OF THE AGENDA.**

(5:39:15) – Chairperson Golden noted that Item F.2 had been pulled from the agenda.

**E. PUBLIC COMMENT.**

(5:52:54) – Chairperson Golden entertained public comments; however, none were forthcoming.

**F. PUBLIC HEARINGS**

**1. FOR DISCUSSION & POSSIBLE ACTION: CONSIDERATION FOR PAY INCREASE FOR AIRPORT OPERATIONS TECHNICIAN.**

(5:39:56) – Chairperson Golden introduced the item and referenced the Board Memo, which is incorporated into the record. Member Puliz commented that Airport Operations Technician Rick Lee has been “exceeding my expectations in all areas of his performance” and complimented Mr. Lee’s knowledge, dedication, thoughtfulness, understanding of the Authority’s relationship with the Airport patrons, and willingness to work as a team player. He was in favor of acknowledging Mr. Lee’s performance through a pay increase.

(5:41:46) – Chairperson Golden entertained Member discussion. Member Hamilton agreed with Member Puliz’s comments about Mr. Lee.

(5:42:06) – In response to Member Jones’ question, Chairperson Golden stated that Mr. Lee’s current annual rate of pay was roughly \$45,000.

(5:44:02) – Vice Chairperson Harris was not in favor of the pay increase, as he believed that reviews should be done on an annual basis, and Mr. Lee had been employed at the Airport for eight months at this point. He believed that Mr. Lee was “fine,” but he also believed that the pay increase was a “knee-jerk reaction” and wished to have a system in place to review Mr. Lee’s performance. Chairperson Golden stated that the former Airport Manager, Ken Moen, had requested that the review for a pay increase take place at this time, with July 1, 2021 being the start of the fiscal year. Mr. Lee had also been hired at a pay rate that was lower than what had been proposed, and Chairperson Golden noted that Mr. Lee “has pulled his weight and then some in the past few months.” Member Hutter agreed with Vice Chairperson Harris’ suggestion of a systemic process, though he also suggested that the

date was a sensible anniversary date going forward to review Mr. Lee’s performance. Vice Chairperson Harris disagreed and noted the absence of benchmarking. He also believed that the review was an unprofessional way to run an organization.

(5:47:24) – Treasurer Rogers noted that Mr. Moen was advocating for a 20 percent pay increase before, which Treasurer Rogers did not support. He agreed that a pay increase should not be based on a whim of the Authority or the Manager; however, he also believed that the start of the fiscal year was a convenient time, but also a “horrible time from the perspective of the operation of this board” because of the Open House at the end of June and Authority board elections every other year. He proposed yearly Airport employee appraisals using a standard established by the Authority, preferably in August or September. Chairperson Golden confirmed that a standard was never developed by management. He added that another applicant for the position was being advocated for at a much higher pay rate, and he did not understand what the issue was with the pay increase.

(5:50:28) – Vice Chairperson Harris reiterated his previous comments and did not wish to support anything without market data, with which he noted he may even wish to increase the pay by more than five percent. He also did not understand why this process was being rushed or why there was not a more thorough review for something so important. Member Jones did not believe in penalizing someone due to there being a lack of a system in place, and he believed that the Authority had to assume responsibility. Vice Chairperson Harris asserted that it was not right to make up a policy when one was not in place, either.

(5:52:01) – With no further discussion, Chairperson Golden entertained a motion.

**(5:52:16) – MOTION: Member Puliz moved to increase the pay rate of the Airport Operations Technician, Rick Lee, by five percent effective July 1, 2021.**

<b>RESULT:</b>	<b>APPROVED (6-1-0)</b>
<b>MOVER:</b>	Puliz
<b>SECONDER:</b>	Hutter
<b>AYES:</b>	Golden, Rogers, Jones, Hamilton, Puliz, Hutter
<b>NAYS:</b>	Harris
<b>ABSTENTIONS</b>	None
<b>ABSENT:</b>	None

**2. FOR DISCUSSION & POSSIBLE ACTION: CONSIDERATION OF APPLICATION FROM TAHOE SKYVENTURE (TRAVIS RIEBESELL) AS A CLASS 2 FBO PROVIDING FLIGHT INSTRUCTION IN AIRCRAFT OWNED OR OPERATED BY APPLICANT. ACTION TO APPROVE OR DENY APPLICATION.**

This item was removed from the agenda.

**3. FOR DISCUSSION & POSSIBLE ACTION: REVIEW FINAL DESIGN OF EAST COLLEGE PARKWAY LANDSCAPE PLAN AND AUTHORIZE APPROVAL TO BID THE PROJECT.**

(5:55:11) – Chairperson Golden introduced the item, referenced the Board Memo, which is incorporated into the record, and responded to clarifying questions throughout the discussion.

(5:56:28) – Member Jones believed that a new sign should be included and was more important than some of the landscaping. He had no additional problem with the design. Chairperson Golden stated that the sign would be added to the landscape plan, as he agreed that the old sign should be removed and replaced by a modern sign.

(5:57:42) – Member Hamilton commented that the new possible fixed-base operator (FBO) was considering doing something to help with doing a better job for the front area of the Airport and wished to wait and see what could be done then. He also believed that money and resources should be put into the back of the Airport and pointed out that “the weeds are out of control,” for which Mr. Lee had stated he had a plan to address the issue. Vice Chairperson Harris agreed with Member Hamilton’s comments and noted that the back of the Airport was a maintenance expense that would need to be readdressed while the front of the Airport was a capital expense that would need to be addressed once. He also supported adding something to the budget so that the back of the Airport can be maintained. Chairperson Golden stated that the Authority should not base what they do on what an Airport tenant is thinking about doing. He commented that the front of the Airport was an “eyesore” that needed significant improvement and “brought up to snuff.” He also noted that the Authority was not committing to doing anything and was simply going out to bid to see where they are cost-wise.

(6:03:28) – Member Jones agreed with Vice Chairperson Harris that maintaining the back of the Airport was important due to the hazard it poses.

(6:04:18) – Member Hutter echoed points made by Member Hamilton and Chairperson Golden, and he stated that the next step was to go out to bid. Chairperson Golden did not believe that the Authority would get a \$60,000 bid for the landscape improvements, which was the value referenced for the proposed Airport capital improvement budget.

(6:09:11) – Treasurer Rogers noted that Mr. Moen had bid the project out and obtained informal numbers, including \$110,000 for the total cost of hardscape to reconfigure the curbing, redo the driveway, and put in a sidewalk and \$50,000 for the plants and irrigation. Due to the reaction of the Authority when those numbers were brought forward to the Authority, Mr. Moen had split the costs up to just do the hardscape, which had led to the proposed \$60,000. In response to Member Hutter’s question, Treasurer Rogers stated that the \$80,000 to \$90,000 values were speculative in order to afford a cost within that range. He inquired about who would complete the request for proposal (RFP) and proposed that the Authority “let this be an interesting and an official project for our new Manager, ... and we shoot to get the decision made or possibly the project started by next spring, but we start the bidding process later on this year.” Chairperson Golden liked Treasurer Roger’s plan, though he also did not wish to postpone the project for another year. Treasurer Rogers believed that the Authority may get a more enthusiastic response on the bid if they were to put it out in November or October, and Chairperson Golden believed that September would be fine for the bid to go out.

(6:11:59) – Member Puliz was in favor of starting the bid process, for which he believed that the quotes would come in for over \$100,000, and talking to sign companies about a possible budget for a professional sign. He was concerned about having many “balls up in the air right now.”

(6:14:10) – Chairperson Golden clarified that the replacement of the sign, the hardscaping, and the landscaping did not have to be done all at once and could be prioritized based on the bid process. He mentioned that he, Member Puliz, and Member Hamilton had started the process of installing an Airport runway webcam as well as a midfield windsock using their own funds and resources. He added that after having started the process six weeks ago, they still had not received a bid on the webcam and reiterated that there was no harm in going forward with the bidding process for the landscape design.

(6:17:25) – Mr. Tackes informed the Authority that the Nevada Revised Statute (NRS) requires that projects with a value of over \$50,000 are advertised for bids and advised that the Authority advertise for bids for something that can be accepted and relied on, which Chairperson Golden agreed with. Chairperson Golden entertained a motion.

**(6:20:08) – MOTION: Member Puliz moved to accept the proposed, final landscape design and allow the Airport Manager to solicit bids from licensed contractors and return to the CCAA for bid acceptance and to bid the design, construction, and installation of a new Airport sign at the entrance on College Parkway.**

<b>RESULT:</b>	<b>APPROVED (7-0-0)</b>
<b>MOVER:</b>	Puliz
<b>SECONDER:</b>	Hutter
<b>AYES:</b>	Golden, Harris, Rogers, Jones, Hamilton, Puliz, Hutter
<b>NAYS:</b>	None
<b>ABSTENTIONS</b>	None
<b>ABSENT:</b>	None

**4. FOR DISCUSSION & POSSIBLE ACTION: REVIEW JOB APPLICANTS AND THE RECOMMENDATIONS OF THE HIRING COMMITTEE. AUTHORIZE AND APPROVE THE NEXT STEPS IN THE HIRING PROCESS, INCLUDING DETERMINING THE FINALISTS AND SETTING DATES TO MEET THE CANDIDATES AT THE AIRPORT.**

(6:41:10) – Chairperson Golden introduced the item and noted that the hiring committee included Vice Chairperson Harris, Member Puliz, and Member Hamilton and hangar owner representatives John Mayes and David Corrao, all of whom had also conducted the interviews. Vice Chairperson Harris provided an overview of the Airport Manager recruitment process, which had resulted in four applicants that had met the qualifications outlined in the job description, and three candidates had been interviewed on June 2 and 3, 2021. Based on their rating systems, with the results incorporated into the record, the hiring committee had reached a consensus that the committee would recommend Phillip Trissell and Corey Jenkins to be interviewed for the position.

(6:46:27) – Member Puliz clarified that, subsequent to the initial plan for the recruitment process, he, Member Hamilton, and Mr. Mayes had considered streamlining the process with the approval of the Authority and allow the hiring committee to offer employment to one particular candidate. Discussion ensued, during which Member

Hamilton noted that “we had two really good candidates,” and he explained that he had asked scenario-based questions during the interview process. He commented that Mr. Jenkins had done an “excellent job” of going through the scenarios and giving the exact answers that Member Hamilton believed would be the best responses for the Airport; therefore, based also on the consensus of the hiring committee, he believed that Mr. Jenkins would be an excellent candidate to nominate and that he should be nominated at this meeting if possible.

(6:50:41) – Mr. Mayes echoed the sentiments of Member Puliz and Member Hamilton regarding Mr. Jenkins and stated that Mr. Jenkins was his first choice “by far.”

(6:51:46) – Mr. Tackes advised that the Authority is noticed to take what the Members feel is the necessary step during this meeting, including skip the interviews if one candidate outshined the others. He added that only the Authority could make that hiring decision, which excludes Mr. Mayes and Mr. Corrao from voting, and the decision should be based on the information that the Authority was provided with and not what someone else thinks or recommends. He also suggested that the Authority act with consideration about losing another suitable candidate by postponing a decision through another process. Mr. Tackes also confirmed that, in response to Member Jones’ question, the contract may be negotiated after approving the offer of employment, and the terms of contract must be brought back to the Authority for approval.

(6:54:35) – Member Hamilton was in favor of moving the hiring process along “as fast as possible” due to Member Puliz’s commitment that would conflict with training the incoming Airport Manager.

(6:56:02) – Member Hutter believed that, while it is nice to talk to the final candidates and the meet-and-greet was a “cool” idea, the meet-and-greet and the following interviews “don’t make a ton of sense if there really is in the opinion of those who, I at least for one, trust to make an evaluation of these candidates, and it sounds like a good process was run. ... It sort of strikes me as maybe an unnecessary step.” He was open to an expedited hiring process.

(6:57:12) – Treasurer Rogers noted that the data that he reviewed had Mr. Jenkins listed as the preferred candidate in three out of the five-person panel and the two people who preferred Mr. Trissell were not being as strong in expressing their preference, which was an argument for doing the recruitment process the way it was originally designed. He also believed that there was a strong argument for Member Puliz to have weighted say regarding what happens, as he would be the one to do the work to assist the new Manager with stepping into the role.

(6:59:22) – Vice Chairperson Harris believed that the original recruitment process was a good process to begin with, and he was disappointed that the Authority was deviating from that process. He inquired about why the Authority would not want to talk to both Mr. Trissell and Mr. Jenkins when Member Puliz had noted that there were two really good candidates, and the candidates were given a description of the original process. He also believed it was wrong that the preferred candidate would get a job offer before he had the opportunity to meet with who he would be reporting to and determine if he would like to work with the Members. Vice Chairperson Harris was in support of interviewing the two good candidates. Chairperson Golden noted that Vice Chairperson Harris had some good points and described an anecdote with an Airport employee who was similarly the preferred candidate for the position who the hiring team did not believe needed to go through an extended process. He commented that he had the “utmost confidence” in Member Puliz, Member Hamilton, Vice Chairperson Harris, Mr. Mayes, and Mr. Corrao,

and he believed that “we should get the process going here” for the preferred candidate. He mentioned that he had a brief phone call conversation, during which Mr. Jenkins had indicated that he would accept the job offer if the position was offered to him and that he had a responsibility to his employer to give a 30-day notice so that his employer would not be left “in the lurches,” which convinced Chairperson Golden that Mr. Jenkins has commitment with what he does and who he works with. He also did not believe there would be any benefit with any further interview process based on what he had heard from those on the hiring committee and his conversation with Mr. Jenkins. Vice Chairperson Harris pointed out that Chairperson Golden did not have a similar conversation with Mr. Trissell based on what was suggested by Members Hamilton and Puliz and Mr. Mayes, and there was not a unanimous decision from the panel regarding who the position should be offered to. He reiterated his points about the original recruitment process and interviewing both candidates.

(7:11:35) – Member Puliz clarified that Mr. Corrao joined the majority’s decision of the hiring committee after having spoken with him, and Vice Chairperson Harris noted that Mr. Corrao’s rating was for Mr. Trissell. Vice Chairperson Harris believed that it would be “kind of a sad thing to do” at this point to invite Mr. Trissell back for the interview and stated that the Authority could “go ahead a vote in [Mr. Jenkins].”

(7:12:41) – Mr. Tackes mentioned that the vote that matters is the one that occurs at the Authority meeting and not the hiring committee’s vote and recommended that the Authority avoid getting distracted by who had more votes during the hiring committee’s interview.

(7:13:31) – Member Puliz commented that he was initially in favor of going along with the original process until Member Hamilton and Chairperson Golden had provided their input. He stated that he could work with either candidate, although he was especially impressed with Mr. Jenkins’ information technology (IT) skills because of what Member Puliz as the Interim Airport Manager does on a daily basis involving computer-driven applications, communications, and preparations. He also noted Mr. Jenkins’ experience and letter reference.

(7:16:27) – Member Hutter stated that his opinion on whether or not the element introduced through the meet-and-greet was necessary or not hinged on whether “that’s murky” or from the work that the hiring committee did in gathering data, including a “standout sense.” He noted the presence of a standout candidate and the frustration about whether another seemingly qualified candidate is getting a fair advocacy and inquired about Mr. Trissell’s merits. Vice Chairperson Harris asserted that the Authority was now past that point due to the discussion that had already taken place, and he did not believe that it would be fair. Chairperson Golden agreed with Member Hutter’s points regarding “when one candidate rises to the top.” He added that he asked around about Mr. Trissell at Lake Tahoe Airport, as Mr. Trissell had previously worked at Lake Tahoe Airport, and there was no one who knew about Mr. Trissell or his tenure at Lake Tahoe Airport; however, Chairperson Golden had received a letter from Janice Brad, who he had worked with for several years, in support of Mr. Trissell. He had also received some very positive feedback from the airport that Mr. Jenkins worked at that has a lot of users in Boulder City. Additionally, he believed that Mr. Jenkins was much more aligned with the Airport based on his background and where he works.

(7:23:48) – Member Hamilton stated that he was under a lot of pressure with the Airport patrons to “deliver” a good Airport Manager that they can all get along with, and he believed that Mr. Jenkins would do an excellent job at doing so. Treasurer Rogers stated that he also had an obligation to deliver the best candidate and commented that

it was a “big ask” for Member Hamilton to propose that Treasurer Rogers as well as the rest of the Members trust the judgment of those involved in the interview process and shorten his process to making his decision between the two candidates. He stated that he trusted Members Hamilton and Puliz, but he did not appreciate the process being shifted so he did not get to meet the two candidates.

(7:26:33) – Member Hutter emphasized that Mr. Trissell’s experience was limited to airport operations at Lake Tahoe Airport and some airport operations and maintenance supervision, and a majority of Mr. Trissell’s experience is at Bonny Doon Airport, a private field, which Member Hutter remarked was a very different user base and a very different fixed-base operator (FAA) scenario. He believed he could make his decision based on the information provided during this item.

(7:28:20) – Member Puliz requested that the Authority be given the opportunity to make an offer to Mr. Jenkins and arrange a special meeting, during which the Members may meet and get to know Mr. Jenkins before making a final decision. If Mr. Jenkins were to not accept the offer, Member Puliz supported making the offer to Mr. Trissell.

(7:31:15) – Vice Chairperson Harris suggested that the Authority agree with what they would be offering in terms of salary for the position. Chairperson Golden stated that Vice Chairperson Harris’ suggestion would be necessary after the meeting and would be voted on at a later period, which Mr. Tackes had confirmed. Discussion ensued regarding salary negotiations, during which Mr. Tackes clarified that the Authority as a whole, as a public body, must approve the results of the salary negotiations by the Chair. Member Jones pointed out that there were more factors that go into an employment package other than pay that needed to be discussed, and Chairperson Golden confirmed that the framework was in place for the package.

(7:44:27) – Chairperson Golden entertained a motion.

**(7:44:30) – MOTION: Member Jones moved to authorize the Interim Airport Manager, Member Tim Puliz, and Chairperson Michael Golden to continue the process of negotiating the compensation package and terms of employment with the candidate, Corey Jenkins.**

<b>RESULT:</b>	<b>APPROVED (6-1-0)</b>
<b>MOVER:</b>	Jones
<b>SECONDER:</b>	Puliz
<b>AYES:</b>	Golden, Harris, Jones, Hamilton, Puliz, Hutter
<b>NAYS:</b>	Rogers
<b>ABSTENTIONS</b>	None
<b>ABSENT:</b>	None

(7:46:36) – Chairperson Golden suggested that the Authority follow through with having a social arrangement at the Airport and invite the Airport users and owners to meet Mr. Jenkins before convening for the special meeting preferably before the end of the month.

**5. FOR DISCUSSION AND POSSIBLE ACTION: REVIEW, DISCUSS AND APPROVAL OF RENEWAL OF AVIATION LIABILITY AND PUBLIC OFFICIAL/D&O COVERAGE INSURANCE.**

(6:21:52) – Chairperson Golden introduced the item. Branden Lewis, USI Insurance Services, appearing remotely via WebEx, introduced himself and referenced the accompanying documents, all of which are incorporated into the record. In response to Chairperson Golden’s question, Mr. Lewis recommended the coverages as proposed. He also responded to clarifying questions from the Authority.

**(6:31:20) – MOTION: Member Hutter moved to accept the renewal proposal submitted by Branden Lewis, USI Insurance Services.** Chairperson Golden entertained Member comments, and in response to Member Jones’ question, Mr. Tackes indicated that he was comfortable with the renewal proposal.

<b>RESULT:</b>	<b>APPROVED (7-0-0)</b>
<b>MOVER:</b>	Hutter
<b>SECONDER:</b>	Rogers
<b>AYES:</b>	Golden, Harris, Rogers, Jones, Hamilton, Puliz, Hutter
<b>NAYS:</b>	None
<b>ABSTENTIONS</b>	None
<b>ABSENT:</b>	None

**6. FOR DISCUSSION AND POSSIBLE ACTION: ELECTION OF FY 2021/2023 CCAA OFFICERS; PRESIDENT, VICE-PRESIDENT, SECRETARY AND TREASURER.**

(7:48:44) – Chairperson Golden introduced the item and entertained CCAA Officer nominations.

**(7:51:09) – Member Hamilton moved to nominate Jon Rogers to the position of CCAA Treasurer, Tim Puliz to the position of CCAA Vice Chair, and Michael Golden to the position of CCAA Chair.** There were no other nominations.

<b>RESULT:</b>	<b>APPROVED (7-0-0)</b>
<b>MOVER:</b>	Hamilton
<b>SECONDER:</b>	Harris
<b>AYES:</b>	Golden, Harris, Rogers, Jones, Hamilton, Puliz, Hutter
<b>NAYS:</b>	None
<b>ABSTENTIONS</b>	None
<b>ABSENT:</b>	None

**G. AIRPORT ENGINEER’S REPORT.**

(6:33:09) – Chairperson Golden introduced the item. Armstrong Consultants Airport Project Manager Nadine Crow, appearing remotely via WebEx, presented the report, which is incorporated into the record. Armstrong Consultants Engineer Operations Manager Chris Nocks responded to clarifying questions.

(6:36:05) – Chairperson Golden commented that the asphalt had come out really well.

(6:37:06) – Treasurer Rogers appreciated the Airport Improvement Program (AIP) Funded Projects spreadsheet and wished that the spreadsheet would be included regularly in future reports.

(6:37:26) – Member Puliz echoed Chairperson Golden’s comment and inquired about a remedy for pushing past a contractual timeframe due to lack of proper personnel. Mr. Nocks stated that the personnel had not technically gone over time yet, and there was still some remaining work to do. He also noted that there were some remedies, and he could set up a meeting with Member Puliz to discuss their options.

(6:39:45) – Member Hutter echoed Treasurer Rogers’ compliment.

#### **H. AIRPORT MANAGER’S REPORT.**

(7:54:16) – Chairperson Golden introduced the item. Member Puliz presented his report, which is incorporated into the record.

#### **I. LEGAL COUNSEL’S REPORT.**

(7:57:45) – Chairperson Golden introduced the item. Mr. Tackes indicated that there was a briefing incorporated into the record, including some law changes at the last legislative session.

#### **J. TREASURER’S REPORT.**

(8:03:01) – Chairperson Golden introduced the item. Treasurer Rogers pointed out the \$36,000 in revenue from insurance payments received from people crashing into the Airport’s new fence.

#### **K. REPORT FROM AUTHORITY MEMBERS.**

(8:04:21) – Chairperson Golden entertained Member reports. Member Hutter expected to see a presentation from Carson Tahoe Executive in the following month.

(8:04:44) – Vice Chairperson Harris announced that he would be resigning from the CCAA “after my experience tonight,” stating that “as a HR guy, I’ve put up with a lot of pain from this organization, particularly when it came to Ken Moen and some of the decisions made there. ... There was, I think, a violation of Open Meeting Law... I think firing [Mr. Moen] without board action was way out of the authority of the Chairman. Nobody voted to terminate [Mr. Moen]; we voted to take his contract away.” Vice Chairperson Harris referenced ongoing CCAA litigation in his reasoning as well as the pay increase during Item F.1, regarding which he added “in any of the companies I worked for or in any municipality, if a pay increase had gone through like that, I would have been fired as the HR guy.” He also stated that he had worked hard on the interview process referenced during Item F.4 “and then I find out in the Board Packet that the process has been hijacked, which is exactly the right word.” He noted that he had been “increasingly uncomfortable” being on the Authority, which he commented “just doesn’t get its HR right,” and reiterated that “this makes me extremely uncomfortable.” Vice Chairperson Harris believed that the best action he could take at this point was to leave. Chairperson Golden commented that he was disappointed but understood Vice Chairperson Harris’ frustration, and he wished to thank Vice Chairperson Harris for his years of service on behalf of the CCAA. He also stated that he appreciated his opinions over the years and was sorry to see him depart. He also wished Vice Chairperson Harris well.

#### **L. PUBLIC COMMENT.**

(8:08:34) – Chairperson Golden entertained public comments; however, none were forthcoming. Member Jones wished to continue discussion regarding infield weed control at a future meeting.

(8:10:03) – Mr. Tackes requested including a future agenda item on the Cooperative Agreement so he can present an approved Cooperative Agreement edit to bring back to the City.

**G. ACTION ON ADJOURNMENT.**

**(8:10:56) – Chairperson Golden adjourned the meeting at 8:11 p.m.**

The Minutes of the June 16, 2021 Carson City Airport Authority meeting are so approved on this 21<sup>st</sup> day of July, 2021.