

MCCARRAN INTL.

ENTRY LEVEL CARPET INSTALLER \$18.55/HR MAX \$28.72

ELECTRICIAN \$23.35/HR MAX \$36.18

RENO INTL

AIRFIELD TECH IV \$19.38 TO \$29.65

Carson City

Open Space Maint. Coord. \$18.23 27.35

Landfill Worker \$17.98 26.98

JC Penney

Maint tech \$18.90 32.00

CARSON CITY COLA & MERIT

COLAS and merits were:

FY2008: 3% COLA, no merit

FY2009: 3% COLA, performance merit of either 2%, 3.5%, 5%

FY2010: 3% COLA, performance merit of either 2%, 3.5%, 5%

FY2011: no COLA, no merit

FY2012: no COLA, no merit

FY2013: no COLA, performance merit of either 2%, 3.5%, 5%

FY2014: no COLA, performance merit of either 2%, 3.5%, 5%

FY2015: 1% COLA, performance merit of either 2%, 3.5%, 5%

Using only 2013-2015 would add up to \$22.09 plus 2years more at 5% = \$24.36