



**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at [www.prominencehealthplan.com](http://www.prominencehealthplan.com) or by calling 1-800-863-7515.

| Important Questions  | Answers  | Why this Matters:   |
|--|--|---|
| <b>What is the overall <u>deductible</u>?</b>                    | <b>In-Network:</b> HMO: \$1,500 Individual, 3x family<br>PPO: \$3,500 Individual, 3x Family<br><b>Out-of-Network:</b> \$4,500 Individual, 3x Family        | For specified services, you must pay all the costs up to the <u>deductible</u> amount before the plan begins to pay for those covered services. All <u>deductibles</u> are based on a Calendar year.  |
| <b>Are there other <u>deductibles</u> for specific services?</b> | No   | You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.  |
| <b>Is there an <u>out-of-pocket limit</u> on my expenses?</b>    | <b>In-Network:</b> HMO: \$6,000 Individual, 2x family<br><b>PPO:</b> \$6,350 Individual, 2x Family<br><b>Out-of-Network:</b> \$9,000 Individual, 2x Family | The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.  |
| <b>What is not included in the <u>out-of-pocket limit</u>?</b>   | Premiums, balance-billed charges, excluded charges.  | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .  |
| <b>Is there an overall annual limit on what the plan pays?</b>   | No   | See the charts on the following pages which describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.   |
| <b>Does this plan use a <u>network of providers</u>?</b>         | Yes. For a list of preferred providers, see <a href="http://www.prominencehealthplan.com">www.prominencehealthplan.com</a> or call 1-800-863-7515.         | If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Under an HMO plan, the use of out-of-network or non-preferred providers is limited to emergency services only. |
| <b>Do I need a referral to see a <u>specialist</u>?</b>          | Physician to physician referrals are not required.   | Although referrals are not required, some specialist and services require prior authorization   |
| <b>Are there services this plan doesn't cover?</b>               | Yes  | Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about <u>excluded services</u> .   |

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use **In-Network providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

| Common Medical Event  | Services You May Need                            | Your Costs if You Use An HMO Network Provider Tier 1 | Your Cost If You Use An In-Network PPO Provider Tier 2 | Your Cost If You Use An Out-of-Network Provider Tier 3 | Limitations & Exceptions |
|---|--|--|--|--|--------------------------|
| If you visit a health care <b>provider's</b> office or clinic | Primary care visit to treat an injury or illness | HMO: \$30 copay per visit                            | PPO: \$40 copay per visit                              | 50% coinsurance after deductible                       |                          |
|   | Specialist visit                                 | \$50 copay per visit                                 | \$60 copay per visit                                   | 50% coinsurance after deductible                       |                          |
|   | Other practitioner office visit                  | \$50 copay per visit                                 | \$60 copay per visit                                   | 50% coinsurance after deductible                       |                          |

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**Prominence Health Plan POS City of Carson\_RX15/40/60**

Coverage Period: 2016 - 2017

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: POS

| Common Medical Event | Services You May Need   | Your Costs if You Use An HMO Network Provider Tier 1 | Your Cost If You Use An In-Network PPO Provider Tier 2   | Your Cost If You Use An Out-of-Network Provider Tier 3                          | Limitations & Exceptions   |
|----------------------|---|--|--|---|--|
|                      | <p>FDA approved, generic oral contraception medication.</p> <p>Preventive care/screening/immunization</p> | <p>No charge</p> <p>No charge</p>                    | <p>No charge</p> <p>30% coinsurance after deductible</p> | <p>30% coinsurance after deductible</p> <p>50% coinsurance after deductible</p> | <p>None</p> <p>Deductible applies to PPO In and Out-of-Network services.</p> |

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| Common Medical Event | Services You May Need               | Your Costs if You Use An HMO Network Provider Tier 1   | Your Cost If You Use An In-Network PPO Provider Tier 2 | Your Cost If You Use An Out-of-Network Provider Tier 3 | Limitations & Exceptions  |
|----------------------|-------------------------------------|--|--|--|---|
| If you have a test   | Diagnostic test (x-ray, blood work) | <p>In Network, free-standing, facility for X-ray or basic diagnostic test \$50 copay per test</p> <p>Hospital outpatient facility for X-ray or basic diagnostic test \$250 copay per test</p> <p><b>Bloodwork</b><br/>(Laboratory) no copay for blood work.</p>                                      | 30% coinsurance after deductible                       | 50% coinsurance after deductible                       | Deductible applies to hospital outpatient facility. The use of a non-hospital outpatient facility will result in a much lower cost to member.   |
|                      | Imaging (CT/PET scans, MRIs)        | <p>In Network, free-standing, facility for CT / MRI scans \$100 per test</p> <p>In Network, free-standing, facility for PET scans \$200 per</p> <p>Hospital outpatient facility for CT / MRI scans \$500 copay per test</p> <p>Hospital outpatient facility for PET Scans \$1,000 copay per test</p> | 30% coinsurance deductible                             | 50% coinsurance after deductible                       | <p>Deductible applies to hospital outpatient facility. High-tech imaging require prior-authorization.</p> <p>The use of a non-hospital outpatient facility will result in a much lower cost to members.</p> |

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Coverage Period: 2016 - 2017

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: POS

| Common Medical Event   | Services You May Need                          | Your Costs if You Use An HMO Network Provider Tier 1 | Your Cost If You Use An In-Network PPO Provider Tier 2 | Your Cost If You Use An Out-of-Network Provider Tier 3 | Limitations & Exceptions  |
|--|--|--|--|--|---|
| <b>If you need drugs to treat your illness or condition</b><br><br>More information about <u>prescription drug coverage</u> is available at <a href="http://www.express-scripts.com">www.express-scripts.com</a> | Generic drugs                                  | \$15 copay per prescription (retail or mail order)   | \$15 copay per prescription (retail or mail order)     | 30% coinsurance after deductible                       | Copay applies to 30 day fills. Generic maintenance medications at retail or mail order are paid at 2 copays for a 90 day supply.              |
|  | Preferred brand drugs                          | \$40 copay per prescription (retail or mail order)   | \$40 copay per prescription (retail or mail order)     | 30% coinsurance after deductible                       | Copay applies to 30 day fills. Preferred name brand maintenance medications at retail or mail order are paid at 2 copays for a 90 day supply. |
|  | Non-preferred brand drugs                      | \$60 copay per prescription (retail or mail order)   | \$60 copay per prescription (retail or mail order)     | 30% coinsurance after deductible                       | Copay applies to 30 day fills. Non-Preferred brand maintenance medications at retail or mail order are paid at 3 copays for a 90 day supply.  |
|  | Specialty drugs                                | 20% coinsurance                                      | 20% coinsurance  | 30% coinsurance after deductible                       |   |
| <b>If you have outpatient surgery</b>  | Facility fee (e.g., ambulatory surgery center) | \$400 copay per admit                                | 30% coinsurance after deductible                       | 50% coinsurance after deductible                       |   |
|  | Physician/surgeon fees                         | Included in facility copay                           | 30% coinsurance after deductible                       | 50% coinsurance after deductible                       |   |

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Coverage for: Individual/Family | Plan Type: POS

| Common Medical Event  | Services You May Need                        | Your Costs if You Use An HMO Network Provider Tier 1        | Your Cost If You Use An In-Network PPO Provider Tier 2      | Your Cost If You Use An Out-of-Network Provider Tier 3   | Limitations & Exceptions  |
|---|--|---|---|--|---|
| <b>If you need immediate medical attention</b>                                | Emergency room services                      | \$150 copay per visit                                       | \$150 copay per visit                                       | \$150 copay per visit                                    | Medically Necessary Only.   |
|   | Emergency medical transportation             | Air: \$200 copay per trip.<br>Ground: \$200 copay per trip. | Air: \$200 copay per trip.<br>Ground: \$200 copay per trip. | Air: \$200 copay per trip. Ground: \$200 copay per trip. | Medically Necessary Only.   |
|   | Urgent care                                  | \$50 copay per visit  | \$50 copay per visit  | \$50 copay per visit                                     | In and Out-of-Area Urgent Care Services are covered for Medically Necessary Covered Services. |
| <b>If you have a hospital stay</b>  | Facility fee (e.g., hospital room)           | \$1,000 copay per admit                                     | 30% coinsurance after deductible                            | 50% coinsurance after deductible                         | Deductible applies to In and Out-of-Network   |
|   | Physician/surgeon fee                        | \$0 copay   | 30% coinsurance after deductible                            | 50% coinsurance after deductible                         | All inpatient, HMO, physician fees included in the inpatient copay.                           |
| <b>If you have mental health, behavioral health, or substance abuse needs</b> | Mental/Behavioral health outpatient services | \$30 copay per visit or \$400 copay per program             | 30% coinsurance after deductible                            | 50% coinsurance after deductible                         |   |
|   | Mental/Behavioral health inpatient services  | \$1,000 copay per admit                                     | 30% coinsurance after deductible                            | 50% coinsurance after deductible                         | Deductible applies to In and Out-of-Network   |
|   | Substance use disorder outpatient services   | \$30 copay per visit or \$400 copay per program.            | 30% coinsurance after deductible                            | 50% coinsurance after deductible                         |   |
|   | Substance use disorder inpatient services    | \$1,000 copay per admit                                     | 30% coinsurance after deductible                            | 50% coinsurance after deductible                         | Deductible applies to In and Out-of-Network   |

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Coverage for: Individual/Family | Plan Type: POS

| Common Medical Event | Services You May Need               | Your Costs if You Use An HMO Network Provider Tier 1 | Your Cost If You Use An In-Network PPO Provider Tier 2 | Your Cost If You Use An Out-of-Network Provider Tier 3 | Limitations & Exceptions  |
|----------------------|-------------------------------------|--|--|--|---|
| If you are pregnant  | Prenatal and postnatal care         | \$200 copay per pregnancy                            | \$300 copay per visit                                  | 50% coinsurance after deductible                       | Well woman prenatal visits are covered without cost share. Copay includes all physician costs for prenatal, labor and delivery, and one postnatal visit. Some additional testing will result in more share of cost. |
|                      | Delivery and all inpatient services | \$1,000 copay per admit                              | 30% coinsurance after deductible                       | 50% coinsurance after deductible                       | Deductible applies to In and Out-of-Network.  |

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| Common Medical Event  | Services You May Need     | Your Costs if You Use An HMO Network Provider Tier 1        | Your Cost If You Use An In-Network PPO Provider Tier 2 | Your Cost If You Use An Out-of-Network Provider Tier 3 | Limitations & Exceptions  |
|---|---------------------------|---|--|--|---|
| <b>If you need help recovering or have other special health needs</b> | Home health care          | \$30 copay per visit PCP<br>\$50 copay per visit specialist | Covered under HMO only                                 | Covered under HMO only                                 | Limited to 30 visits per calendar year.                             |
|   | Rehabilitation services   | \$50 copay per visit  | 30% coinsurance after deductible                       | 50% coinsurance after deductible                       | Limited to 60 visits per condition, per calendar year.              |
|   | Habilitation services     | \$50 copay per visit  | 30% coinsurance after deductible                       | 50% coinsurance after deductible                       | Limited to 200 visits per calendar year for Autism.                 |
|   | Skilled nursing care      | \$1,000 copay per admit                                     | Covered under HMO only                                 | Covered under HMO only                                 | 100 days per calendar year limit. Deductible applies to In-network. |
|   | Durable medical equipment | \$50 per rental or \$100 per purchase                       | 30% coinsurance after deductible                       | 50% coinsurance after deductible                       | Deductible applies to In and Out-of-Network.                        |
|   | Hospice service           | No Charge   | 30% coinsurance after deductible                       | 50% coinsurance after deductible                       |   |
| <b>If your child needs dental or eye care</b>                         | Eye exam                  | Not covered   | Not covered  | Not covered  | None  |
|   | Glasses                   | Not covered   | Not covered  | Not covered  | None  |
|   | Dental check-up           | Not covered   | Not covered  | Not covered  | None  |

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**Excluded Services & Other Covered Services:**

**Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)**

- Cosmetic Surgery
- Residential Treatment
- Long Term Care
- Dental Care (Adult)
- Routine Eye Care (Adult)
- Infertility treatment

**Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)**

- Acupuncture
- Spinal Manipulation
- Bariatric Surgery

**Your Rights to Continue Coverage:**

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue may also apply. For more information on your rights to continue coverage, contact the plan at 1-800-863-7515 or 775-770-9310. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or [www.dol.gov/ebsa](http://www.dol.gov/ebsa), or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov).

**Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact: The Secretary to the Consumer Health Assistance. You must submit your complaint in writing to: Consumer Health Assistance 555 East Washington Avenue, Suite 4800 Las Vegas, Nevada 89101 t: (702) 486-3587 or t:(888) 333-1597 f: (702) 486-3586 Web: [www.govcha.nv.gov](http://www.govcha.nv.gov). You may also call the Nevada Division of Insurance, 1818 East College Pkwy., Suite 103, Carson City, Nevada 89706 t (775) 687-0700 f: (775) 687-0787 Web: [www.doi.nv.gov](http://www.doi.nv.gov) or e-mail: [insinfo@doi.state.nv.us](mailto:insinfo@doi.state.nv.us).

**Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan does provide minimum essential coverage.

**Does this Coverage Meet the Minimum Value Standard?**

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actual value). This health coverage does meet the minimum value standard for the benefits it provides.

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### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-863-7515

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

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## About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



**This is not a cost estimator.**

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

### Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,650
- Patient pays \$890

#### Sample care costs:

|                            |                |
|----------------------------|----------------|
| Hospital charges (mother)  | \$2,700        |
| Routine obstetric care     | \$2,100        |
| Hospital charges (baby)    | \$900          |
| Anesthesia                 | \$900          |
| Laboratory tests           | \$500          |
| Prescriptions              | \$200          |
| Radiology                  | \$200          |
| Vaccines, other preventive | \$40           |
| <b>Total</b>               | <b>\$7,540</b> |

#### Patient pays:

|                      |              |
|----------------------|--------------|
| Deductibles          | \$0          |
| Copays               | \$740        |
| Coinsurance          | \$00         |
| Limits or exclusions | \$150        |
| <b>Total</b>         | <b>\$890</b> |

### Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,250
- Patient pays \$1,550

#### Sample care costs:

|                                |                |
|--------------------------------|----------------|
| Prescriptions                  | \$2,900        |
| Medical Equipment and Supplies | \$1,300        |
| Office Visits and Procedures   | \$700          |
| Education                      | \$300          |
| Laboratory tests               | \$100          |
| Vaccines, other preventive     | \$100          |
| <b>Total</b>                   | <b>\$5,400</b> |

#### Patient pays:

|                      |                |
|----------------------|----------------|
| Deductibles          | \$0            |
| Copays               | \$1,070        |
| Coinsurance          | \$0            |
| Limits or exclusions | \$80           |
| <b>Total</b>         | <b>\$1,550</b> |

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## Questions and answers about the Coverage Examples:

### What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

✘ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

✘ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

### Are there other costs I should consider when comparing plans?

✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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